

**HAMILTON COUNTY BOARD OF COMMISSIONERS**  
**MARCH 10, 2003**

The Hamilton County Board of Commissioners met on Monday, March 10, 2003 in the Commissioner's Courtroom in the Hamilton County Government and Judicial Center, One Hamilton County Square, Noblesville, Indiana. The Commissioners met in Executive Session in Conference Room 1A at 1:00 p.m. President Holt called the public session to order at 2:16 p.m. A quorum was declared present of Commissioner Christine Altman, Commissioner Steven C. Dillinger and Commissioner Steve A. Holt. The Pledge of Allegiance was recited.

**Approval of Minutes: (2:19:02)**

Dillinger motioned to approve the January 24, 2003 minutes. Altman seconded. Motion carried unanimously.

**Executive Session Memoranda:**

Dillinger motioned to approve the Executive Session Memoranda for March 10, 2003. Altman seconded. Motion carried unanimously.

**RFP Opening**

**Web Content Management:**

RFP's for Web Content Management were opened in Conference Room 1A.

**Mailbox/Post Policy: (2:20:38)**

Mr. Mike Howard presented a proposed Mailbox/Mailbox Post Policy for Hamilton County. Mr. Howard stated the proposed policy gives residents seven (7) days to file their complaint. They can have a standard issue mailbox replaced by the highway department or file a claim in the normal billing cycle of the county for \$65.00. A form has been prepared that gives the resident an election to check which form of replacement they wish. The person will have to sign the form to make a claim. Altman asked if we should include the concerns on the types of mailboxes that might be used for replacements? Mr. Howard stated the minutes did not reflect a decision on that. Altman stated the highway department voiced a concern on what type of mailbox the homeowner would replace the damaged box with. Mr. Howard asked if her suggestion would be to insert with plastic or other sub-standard material. Holt stated he does not think we have a consensus that plastic is sub-standard. Altman stated it is either/or. In fairness to the resident they might want to be put on notice of what the highway's concerns are. Mr. Tom Stevens stated he has numerous reports regarding the plastic mailboxes in the winter time become extremely brittle and it does not take much of an impact from flying snow or ice to shatter it. It is his opinion since it is so easily shattered it should not ultimately become a public responsibility to continue to maintain those because of their history of non-performance. Dillinger stated any prudent person, if that is happening over and over will change something, he likes the policy as presented. (2:26:00) Dillinger motioned to approve the policy as presented. Altman seconded. Motion carried unanimously.

**Highway Business (2:26:33)**

**Road Cut Permits:**

Mr. Jim Neal requested approval of Open Road Cut Permits. 1) RDCUT 2003-006 - Town of

Westfield on Tomlinson Road from Blackburn Road north 400 feet to install 8" force main. Dillinger motioned to approve. Altman seconded. Motion carried unanimously.

**Acceptance of Bonds and Letters of Credit - Highway Department: (2:27:13)**

Mr. Neal requested acceptance of Bonds and Letters of Credit for the Highway Department. 1) HCHD #B-98-0085 - Western Surety Company Continuation Certificate for Bond #42823271 issued on behalf of Bedwell Construction, Inc. in the sum of \$25,000 to now expire May 19, 2004. 2) HCHD #B-03-0012 - St. Paul Fire and Marine Insurance Company Permit Bond #400SD4230 issued on behalf of Lauth Property Group, Inc. in the sum of \$15,000 for a drive permit approach onto 116th Street to expire February 19, 2004. 3) HCHD #B-03-0013 - Western Surety Company Plat Bond #69480527 issued on behalf of Little Eagle Creek Christian Church for accel/decel lanes at entrance of project in the sum of \$11,0084 to expire February 26, 2005. 4) HCHD #B-03-0014 - Travelers Casualty and Surety Company Permit Bond issued on behalf of Indiana-American Water Company in the sum of \$5,000 to expire February 11, 2004. 5) HCHD #B-03-0015 - Fidelity and Deposit Company Performance Bond issued on behalf of Schutt-Lookabill Co., Inc. in the sum of \$667,957.23 for Bridge #73 and Bridge #88 to expire February 24, 2005. 6) HCHD #B-03-0016 - Fidelity and Deposit Company Payment Bond issued on behalf of Schutt-Lookabill Co., Inc. in the sum of \$667,957.23 for Bridge #73 and Bridge #88 to expire February 24, 2005. 7) HCHD #B-03-0017 - St. Paul Fire and Marine Insurance Company Performance Bond #400SM4304 issued on behalf of E&B Paving, Inc. in the amount of \$15,000 for Category 2 Bituminous Mixtures beginning February 24, 2003 and ending February 29, 2004. 8) HCHD #B-03-0018 - Western Surety Company Supply Bond #69469504 issued on behalf of American Timber Bridge & Culvert, Inc. in the sum of \$5,000 for Category 5a, Treated Timber Bridge Structures and Bridge Packages to expire March 1, 2004. 9) HCHD #B-03-0019 - Ohio Farmers Insurance Company Supply Bond #5972694 issued on behalf of MarZane, Inc. for bituminous mixtures for the western part of county to expire February 10, 2004. Dillinger motioned to approve. Altman seconded. Motion carried unanimously.

**Agreements (2:27:35)**

**Hayden Run Subdivision Inspection Agreements:**

Mr. Neal requested approval of Subdivision Inspection Agreement, HCHD #A-03-0002, for Hayden Run Subdivision with the Centex Homes (developer) and RQAW (engineer) in the amount of \$7,000. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Bridge #269 Inspection Agreement Amendment:**

Mr. Neal requested approval of Amendment #1, HCHD #A-02-0010, for Bridge #269, Salsbury Creek Drive over Williams Creek in Woods of Williams Creek Subdivision. The agreement is with The Woods at Williams Creek (developer) and EDIS, Inc. (engineer) in the additional amount of \$982.98 for a total of \$5,982.98. Dillinger motioned to approve. Altman seconded. Motion carried unanimously.

**Field Drive Bridge Supplemental Agreement No. 6:**

Mr. Neal requested approval of Supplemental Agreement No. 6, HCHD #E-99-0013, with Beam, Longest and Neff, LLC for the Field Drive Bridge wetland monitoring. Dillinger motioned to approve. Holt seconded. Dillinger and Holt approved. Altman abstained. Motion carries.

**Condemnation of Parcels (2:29:46)**

**Small Structure #21061, Little Eagle Creek Ave. over Little Eagle Creek:**

Mr. Neal requested permission to condemn Parcel #3 for Small Structure #21061, Little Eagle Creek Ave. over Little Eagle Creek. The parcel is owned by Max D. & Anna P. Rynearson with condemnation of 1.01 acres +/- permanent right of way. Altman motioned to approve. Dillinger seconded. Motion carried unanimously.

**Consultant Recommendations for Various Road and Bridge Projects: (2:30:12)**

Mr. Neal requested selection of consultants for various road and bridge projects. Mr. Neal stated the Highway Department recommends selection of the consultant listed as #1 under each sub-item on the letter dated March 10, 2003. Dillinger motioned to approve. Holt seconded. Altman stated she presumes the selection process is subject to acceptable contracts and we will revisit the contract? Mr. Neal stated correct. Altman asked what basis did you select these engineers? Mr. Neal stated we reviewed the engineer's RFP's to make sure they were complete, then based on the information included in the proposals we weighted numerous factors such as experience of their staff, work load that they currently have, expertise on doing the types of projects we are looking for them to do. Altman stated we discussed having one engineering firm doing the survey work for the entire 146th Street Extension project, was that selected in that manor? Mr. Neal stated it is under Phase 1, Agreement #1, that consultant will be doing all the survey work in addition to other duties that tie all the design projects in to one project, should we decide to build them as one project. They will have a smaller design portion, but their managerial portion is much larger than the other contracts. Altman asked if that was more or less the lead engineering firm? Mr. Neal stated correct. Altman asked how did you select among that criteria? Mr. Neal stated the RFP asked them to explain how they were going to attack the project as a whole, how they were going to make a decision between rural or urban and steps they would go through to do that. In selecting for the top we graded those explanation also, then that criteria was left out for the other selections. Motion carried unanimously.

**Highway Director: (2:33:56)**

Holt welcomed Mr. Brad Davis, new Highway Director.

**Highway Engineer:**

Mr. Davis recommended the appointment of Jim Neal as the Hamilton County Highway Engineer. Dillinger motioned to approve. Altman seconded. Motion carried unanimously.

**Plat Approval (2:35:05)**

**High Grove, Section 3:**

Mr. Steve Broermann presented the plat for High Grove, Section 3 for approval. Dillinger motioned to approve. Altman seconded. Motion carried unanimously.

**Commissioner Committee Reports (2:36:02)**

**COIT Situation:**

Altman stated she sat in on the discussions with Mike Reuter and County Council on the COIT situation and the dealings with the State. There was a consensus reached that the Council was going to have Mr. Reuter continue to work with the State and depending on his direction they felt comfortable that he would come to the Commissioners to request further action, if it is needed. He has received inconsistent information from the State and that situation has not resolved itself.

We have one joint area with Boone County, the Marion Adams School District. Marion is having a hard time certifying their tax data. We are working with the State attempting to get Hamilton County's numbers certified so we can get our tax billings out on time. We don't have an indication from the State if that will happen, if it does not happen we will have to exercise inter fund borrowing to meet our obligations and we will have to defer the mailing of tax statements.

#### **Insurance Committee (2:37:44)**

##### **Nyhart:**

Dillinger stated Nyhart had given us quotes on the renewal for self-insured for the potential for increasing our maximum deductible. Our current retention is at \$120,000. We have potential of having a few things that might exceed that. Jeff Fox of Nyhart submitted in writing that "at \$225,000 of specific deductible, in 2001 even with premature births there was only one claim that exceeded that amount. At \$366,000 a premium you are paying what might be considered an excessive amount verses the amount of risks retention. The chance to save \$200,000 a premium is worth a look." Dillinger stated he did not have a chance to bring this back to the Insurance Committee due to the April 1st renewal date. Holt asked what Dillinger's recommendation is. Dillinger stated if you increase the specific limit, you are rolling the dice. If we have claims that exceed that with three different employees in one year, you will be upside down. We have never had that before. The most we have had is one. That does not mean tomorrow that will not change. Anytime you change your specific deductible you are taking a risk. Their recommendation is that we have a chance to save \$200,000 if you don't have over three claims that would exceed that. We have no way of knowing that. Holt asked if our insurance consultant recommends we assume the risk? Dillinger stated recommended is a strong word. He has recommended we take a look at it. Altman asked what is our outside risk? Dillinger stated at a \$120,000 retention, three employees would be \$360,000, one more over that would be \$120,000 more. He can't answer the questions, it is a subjective management decision. Jeff Fox is suggesting looking at \$225,000 stop loss. Dillinger stated there is an aggregate stop loss of \$7.8 million. Altman asked if this could be considered at the next meeting? Ms. Randall stated our original goal was to make the changes in the plan and add flex and have the plan docket completely finished so we could present everything together. Holt would like Dillinger to poll the Insurance Committee and bring their recommendation back to the next meeting. Dillinger motioned to postpone the decision to next meeting. Altman seconded. Motion carried unanimously.

##### **Flexible Spending Plan: (2:47:31)**

Ms. Randall stated there are some questions regarding the Flexible Spending Plan. We discussed the possibility of part-time employees having access to child care and the medical would only be for full-time employees, but no decision was made. The Insurance Committee recommended full-time employees only. Altman asked if there is a reason on a pay as you go plan that we would not open up to part-time? Ms. Randall stated in the past part-time employees were not included because a lot of them were seasonal and it was a lot of work for the Auditor's staff to make sure they had enough in gross wages to cover that amount every pay period. Altman asked if we have a permanent part-time classification? Ms. Randall stated no. Dillinger cautioned that with program if you make to many, if's ands or buts about it, the Auditor will need another employee to administer it. If you make it generic, then Nyhart could administer it. (2:49:06) Altman motioned to make it for full-time people only and we will revisit it down the road if it

becomes a resounding success. Dillinger seconded. Motion carried unanimously. (2:49:14) Ms. Randall stated we need an effective date. Ms. Randall recommended May 1st. Dillinger motioned to make it effective if and only if all the i's are dotted and t's are crossed and it makes sense to do it. If it is not then you should come back and have us re-establish that date. Altman seconded. Motion carried unanimously. (2:50:07) Mr. Ditslear stated the first year should be a short year, so are we effective May 1 thru December 31st or on a calendar year basis? Ms. Randall stated when you stated for this cycle, you stated it would be a \$2,000 maximum, is that to be prorated or is that \$2,000 from the beginning of implementation through the end of this year? Altman asked which is simpler? Ms. Randall stated they can allot \$2,000 and divide it by the number of pay periods in the rest of the year. Altman asked if there is an administrative advantage one way verses another? Mr. Ditslear stated no. Altman motioned to prorate it. Ms. Randall stated \$1308 would be the maximum that they could have for the rest of this year, if it is prorated. Dillinger seconded. Motion carried unanimously. (2:51:13) Mr. Ditslear stated they have asked for a minimum, we recommend \$200.00 to participate in the program. Dillinger motioned to approve. Altman seconded. Motion carried unanimously. (2:51:36) Ms. Randall stated regarding the waiting period, currently when employees are new hires their effective date, if they start from the first to the sixth of the month is the first of the following month. After that, if they start after the sixth it is the first of the month following 30 days of working. They have asked if you want that to be the same effective date for flex or you can choose to make them wait until after they have met their probationary period and then you would have less risk of employees that are not going to stay. If you choose probationary period, then would it be the next pay period upon the ending of their probationary period? Holt asked what is her recommendation? Ms. Randall stated at the end of the probationary period for risk factor. Dillinger motioned to approve. Altman seconded. Motion carried unanimously. (2:52:24) Ms. Randall asked to establish meeting times. Dillinger stated this is one issue that if the employees are not specifically educated on it, it can have big ramifications. Dillinger recommended that we have mandatory meetings. He would like that if they can not attend the meeting and sign in that they would not be allowed to get on the plan until they attend a meeting. Ms. Randall stated we could do that or make them sign an acknowledgment that they refused to attend. Altman stated she is looking at lost employee time of people who are not interested at all in the program. (2:53:37) Dillinger motioned that we make it mandatory for anyone who signs up for the program to attend one of our programs and that they would not be eligible to be on the program until they did that, other than new employees. Holt asked if the program be videoed and have someone sit and watch it that is a later hire. Ms. Randall stated she videos all the programs. Mr. Ditslear asked if this would be on county time? Dillinger stated yes. Altman asked that a friendly amendment be accepted - or sign an acknowledgment that the mandatory was available, because if it runs us afoul of IRS regulations if we put that criteria on there. Dillinger accepted the amendment. Motion carried unanimously. Ms. Randall stated she met with representatives of Nyhart and First Indiana Bank, we are in the process of having one checking account for this flex plan. They are working with our IT department and the IT of the bank to implement a reconciliation program to make it easier for the Auditor's staff and we are hoping that everything be done by the end of this week. (2:55:18) We do need for the next meeting to have new language for pre-existing conditions. She would like to have the language completed, she will send a copy to the commissioners for review. When we discussed our pre-existing clause we excluded ourselves and opted out of HIPPA. We changed that so we are no longer opting out of HIPPA to not have pre-existing. The re-insurer has said they could not allow that, we had to

follow the HIPPA rules instead. Nyhart's legal staff has prepared that in our new plan summary. Altman asked if it is possible to opt out but craft our plan to have our pre-existing match a HIPPA qualified plan? Ms. Randall stated that is what we are doing. Altman stated we are opting out, but we are amending our plan too, so we don't have all the privacy and other problems associated? Ms. Randall stated privacy applicable no matter what we do. Ms. Randall stated she will have all of that with Nyhart's contract at your next meeting. (2:56:57) Mr. Ditslear stated the only other thing is that we went to a seminar on HIPPA. The county does need to appoint a privacy officer. Dillinger motioned that our Human Resources Director, Sheena Randall, be our privacy officer. Holt seconded. Motion carried unanimously. Ms. Randall stated Nyhart is sending a CD which will include all the details of what we have write as far as writing policies and practices, agreements and contracts. If she gets that and feels she will need additional assistance she may be back to discuss that with you. (2:58:00) Ms. Randall stated she found a list of modifications that we could not get to at our last Insurance Committee meeting and she would like to address those, so we can have the plan document completed for the next meeting. Dillinger stated he discussed that with Jeff on Friday. Ms. Randall asked if those changes were made? Dillinger stated they are minor changes on what we cover or don't cover. Altman asked if it could be distributed and voted on at the next meeting? Ms. Randall stated the plan amendment has to be done before April 1st and you will have one meeting and Nyhart has to have time to prepare the amendments. Holt asked Sheena to let them look at it during the break and they will vote on it after the break. Altman stated it is better to give us information beforehand so you don't face the possible delay.

Holt called a break (2:59:14). Dillinger called the meeting back to order at 3:17 pm. Commissioner Holt had to leave the meeting. Commissioner Dillinger and Commissioner Altman remained.

**Miller Rezone: (3:17:23)**

Mr. Chuck Kiphart stated he received a call from Mr. Miller's attorney asking that the rezone request be withdrawn.

**Nyhart Plan Changes: (3:18:34)**

Ms. Randall requested approval on the following changes to the Nyhart Plan: 1) require a diagnosis of morbid obesity for medical treatment of obesity and a period of medical treatment prior to surgical treatment for obesity. 2) Cover wigs if needed due to chemotherapy or an accident. 3) Cover genetic testing if it is a medical necessity. 4) Cover cochlear implants. 5) Remove the limit for organ transplant fees. Dillinger motioned to approve. Altman seconded. Motion carried unanimously.

**Stormwater Phase II Needs Study Interlocal Agreement: (3:19:47)**

Mr. Kent Ward requested approval of the Interlocal Agreement Concerning Rule 13 of the Needs Analysis for Noblesville, Carmel, Westfield, Arcadia and Cicero. They have agreed to go with the county's needs analysis that we are working on with Goode and Associates. We have a not to exceed amount for each entity. Cicero has already signed the agreement and we anticipate the other entities following suit soon. Altman motioned to adopt that contract. Dillinger seconded. Motion carried unanimously.

**Attorney (3:21:15)**

**RFP - Web Content Management:**

Mr. Howard stated the RFP's for the Web Content Management were opened in Conference Room 1A. The following RFP's were received: 1) SportsFans USA, 2) Adaptive Systems, 3) Indtix Software Systems, 4) Inrange Global consulting, Inc., 5) Quantum Art- US Sales Headquarters, 6) Fusion Alliance and eGov Strategies LLC. Those RFP's were referred to the ISS Department for review and recommendation at a later date.

**Ordinance 2-24-03-A, Enacting New Code for Hamilton County: (3:22:02)**

Mr. Howard stated at the February 24th meeting Ordinance 2-24-03-A was introduced. This is an ordinance adopting and enacting a new code for the County of Hamilton, Indiana: Providing for the Repeal of Certain Ordinances not Included Therein; Providing a Penalty for the Violation Thereof; Providing for the Manner of Amending Such Code; and Providing When Such Code and this Ordinance Shall Become Effective. Mr. Howard thanked Ms. Kim Rauch for her hard work on the codification. Altman motioned to adopt Ordinance 2-24-03-A. Dillinger seconded. Motion carried unanimously.

**Liability Trust Claim: (3:23:38)**

Mr. Howard requested approval of Liability Trust Claim in the amount of \$7,735.00. Altman motioned to approve. Dillinger seconded. Motion carried unanimously.

**Administrative Assistant (3:24:21)****Declaration of Surplus Property - ISSD Van:**

Mr. Swift stated the ISS Department has indicated the van they have been using is no longer of use to them due to various mechanical problems and has asked it be declared surplus property and held until the next sale. Mr. Rushforth has agreed. The highway department will store it until the sale. Altman motioned to declare the ISSD 1994 Econoline Van a surplus vehicle. Dillinger seconded. Motion carried unanimously.

**Use of Courtroom - Prosecutor:**

Mr. Swift stated the Prosecutor has requested use of the Commissioner's Courtroom on Sunday, April 27, 2003 for her wrap up of the Youth as a Resource Awards presentation. The presentation will be from 3:00 to 5:00 pm. She has made arrangements for a Sheriff's Deputy to open the building and be on hand. Altman motioned to approve. Dillinger seconded. Motion carried unanimously.

**Juvenile Detention Facility Meeting:**

Mr. Swift asked if Mr. Holt left a possible date for the meeting on the Juvenile Detention Facility? Altman announced the previously scheduled meeting for Tuesday, March 11, 2003 has been canceled and it will be rescheduled. Mr. Swift will get a date from Holt.

**Sheriff (3:28:08)****Bid Award:****Sheriff's Fuel Bid - 2003:**

Sheriff Doug Carter recommended choosing Hamilton County Co-op due to it being local, it is extremely important that we have access to the fuel and due to the location of Petroleum Traders in Fort Wayne that would not be possible. Altman concurred with the Sheriff's recommendation

due to the modest difference in the bid. She does not see a reason to re-bid it with clearer specs, which perhaps we need to adjust our specifications in the next bid package for delivery. Altman motioned to accept Hamilton County Co-op as our gasoline supplier for the reasons stated in Sheriff Carter's letter dated March 10, 2003. Dillinger seconded. Motion carried unanimously.

**4-Wheel Drive Vehicles: (3:31:16)**

Sheriff Carter stated he did not realize he needed the Commissioner's approval to borrow vehicles from the highway department. The weekend after the snow emergency, he requested the use of those vehicles. Sheriff Carter asked for clarification if the Commissioners want to make the decision to let him borrow the vehicles or will they allow him to make that decision if he can articulate why he needs them? Altman stated she feels comfortable with Sheriff Carter using his best judgement, if those vehicles are not needed by the highway department in an emergency situation like we had. Mr. Tom Stevens stated he discussed this matter shortly after it happened. During the snow emergency they had use of our vehicles, which was an authorized use by the Commissioners representative at the declared emergency meeting. The Sheriff demonstrated a need for those vehicles the following weekend and asked highway department personnel for use of the vehicles. They did not know it was not within our authority to allow the vehicles for other than highway use and they allowed the use of highway vehicles that week. Mr. Stevens stated he fully concurs that if it is a matter on the record by the Board of Commissioners that we do allow the use of available equipment upon the Sheriff identifying the need for them. Altman motioned to approve. Dillinger seconded. Altman stated as we start replacing Sheriff's vehicles, we start looking at a little more 4-wheel drive power for that very reason. Motion carried unanimously.

**Highway Vehicle Damage: (3:33:32)**

Sheriff Carter stated there was some damage done to one of the county highway vehicles during its use. Sheriff Carter has put out a memorandum trying to find out what had happened to the vehicle and he has received no response to his inquiry. At this point forward a procedure has been put in place as to who is driving what vehicle and the documentation will be done by a member of the supervisory staff to insure there was no damage done.

**Auditor (3:34:38)**

**Liability Trust Claim:**

Ms. Robin Mills requested approval of a Liability Trust Claim payable to Story's Collision Center in the amount of \$880.53 for repair of the highway vehicle. Altman motioned to approve. Altman asked how old is the vehicle? Mr. Stevens stated it is a relatively new vehicle, it is intended for the County Engineer's use. Dillinger seconded. Motion carried unanimously.

**Payroll Claims:**

Ms. Mills requested approval of the Payroll Claims to be paid March 14, 2003. Altman motioned to approve. Dillinger seconded. Motion carried unanimously.

**Vendor Claims:**

Ms. Mills requested approval of Vendor Claims to be paid February 11, 2003. Altman motioned to approve. Dillinger seconded. Motion carried unanimously.

Altman motioned to adjourn the meeting. Dillinger seconded. Motion carried unanimously.



## **Commissioners Correspondence**

INDOT Letter to Mr. McKinney regarding Bridge #82

Beam, Longest and Neff Notice of Transmittal:

Wetland Monitoring Supplement No. 6 - Field Drive Bridge

IDEM Notice of New Application:

Sun Packaging, Inc. - Westfield

IDEM Notice of Sewer Permit Applications:

CMC Business Park - Carmel

Sandstone Meadows, Section 5 - Fishers

Greystone Village, Section 2 - Cicero

IDEM Notice of Appeal Rights:

Wexley Chase - Carmel

Marsh Supermarket/Village Pantry - Noblesville

## **Present:**

Christine Altman, Commissioner

Steven C. Dillinger, Commissioner

Steven A. Holt, Commissioner

Robin M. Mills, Auditor

Kim Rauch, Administrative Assistant to Auditor

Fred Swift, Administrative Assistant to Commissioners

Michael A. Howard, Attorney

Doug Carter, Sheriff

Brad Davis, Highway Director

Jim Neal, Highway Engineer

Virginia Hughes, Administrative Assistant to Highway Engineer

Patricia Ogden, Highway Public Service Representative

Tom Stevens, Highway Department Consultant

Dave Lucas, Highway Inspector

Christopher Burt, Highway Staff Engineer

Tim Knapp, Highway Right-of-Way Specialist

Joel Thurman, Transportation Development Engineer

Matt Knight, Highway Staff Engineer

Faraz Hahn, Highway Department

Diana Lamirand, Noblesville Ledger

Derrik Thomas, WRTV-TV

Denny Neidigh, EDIS

David Pluckebaum, Corradino

Jerry Larrison, Beam, Longest & Neff, LLC

Floyd Burroughs, FEBA  
Randy Willing, First Group Engineering  
Michael Keeven, DLZ  
David Edmundson, Sports Fans USA  
Shea Govefect, WRTV-TV  
Becki Wise, USI  
BJ Casali, ISS  
Diana Cleland, ISS  
Greg Wyant, Miller Rezone  
Trudy Weddington, Miller Rezone

APPROVED

HAMILTON COUNTY BOARD OF COMMISSIONERS